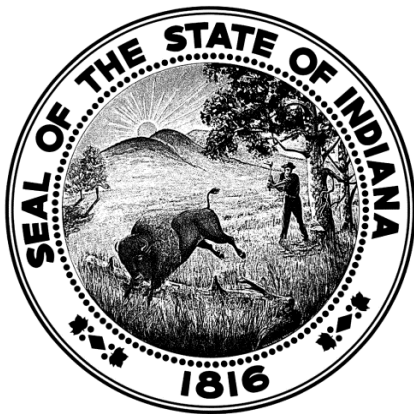


State of Indiana
Office of the Secretary of State
Certificate of Incorporation
of
AXIS FORENSIC TOXICOLOGY, INC.

I, CONNIE LAWSON, Secretary of State, hereby certify that Articles of Incorporation of the above Domestic For-Profit Corporation have been presented to me at my office, accompanied by the fees prescribed by law and that the documentation presented conforms to law as prescribed by the provisions of the Indiana Business Corporation Law.

NOW, THEREFORE, with this document I certify that said transaction will become effective Friday, June 17, 2016.



In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, June 17, 2016

Connie Lawson

CONNIE LAWSON
SECRETARY OF STATE

201606171146211 / 7337559

To ensure the certificate's validity, go to <https://bsd.sos.in.gov/PublicBusinessSearch>

ARTICLES OF INCORPORATION

Formed pursuant to the provisions of the Indiana Business Corporation Law.

ARTICLE I - NAME AND PRINCIPAL OFFICE ADDRESS

BUSINESS ID 201606171146211
BUSINESS TYPE Domestic For-Profit Corporation
BUSINESS NAME Axis Forensic Toxicology, Inc.
PRINCIPAL OFFICE ADDRESS 2459 Spring Hill Court, Indianapolis, IN, 46268, USA

ARTICLE II - REGISTERED OFFICE AND ADDRESS

NAME Denise Purdie Andrews
ADDRESS 2459 Spring Hill Court, Indianapolis, IN, 46268, USA

ARTICLE III - PERIOD OF DURATION AND EFFECTIVE DATE

PERIOD OF DURATION Perpetual
EFFECTIVE DATE 06/17/2016

ARTICLE IV - PRINCIPAL(S)

No Principal on record.

ARTICLE V - INCORPORATOR(S)

NAME Denise Purdie Andrews
ADDRESS 2459 Spring Hill Court, Indianapolis, IN, 46268, USA

ARTICLE VI - GENERAL INFORMATION

AUTHORIZED SHARES 1000

APPROVED AND FILED
CONNIE LAWSON
INDIANA SECRETARY OF STATE
06/17/2016 11:14 AM

SIGNATURE

THE SIGNATOR(S) REPRESENTS THAT THE REGISTERED AGENT NAMED IN THE APPLICATION HAS CONSENTED TO THE APPOINTMENT OF REGISTERED AGENT.

THE UNDERSIGNED, DESIRING TO FORM A CORPORATION PURSUANT TO THE PROVISIONS OF THE INDIANA BUSINESS CORPORATION LAW AS AMENDED, EXECUTES THESE ARTICLES OF INCORPORATION.

IN WITNESS WHEREOF, THE UNDERSIGNED HEREBY VERIFIES, SUBJECT TO THE PENALTIES OF PERJURY, THAT THE STATEMENTS CONTAINED HEREIN ARE TRUE, THIS DAY **June 17, 2016**

SIGNATURE

Denise Purdie Andrews

TITLE

Incorporator

Business ID : 201606171146211

Filing No. : 7337559

ARTICLES OF INCORPORATION
OF
AXIS FORENSIC TOXICOLOGY, INC.

The undersigned officer of AXIS FORENSIC TOXICOLOGY, INC., an Indiana Corporation (hereinafter referred to as the "Corporation"), pursuant to the Indiana Business Corporation Law, as amended (hereinafter referred to as the "I.B.C.L."), hereby executes the following Articles of Incorporation:

ARTICLE I

Name

The name of the Corporation is "Axis Forensic Toxicology, Inc."

ARTICLE II

Purposes and Powers

Section II.1 **Purposes.** The purposes for which the Corporation is formed are:

(a) To engage in any business for which corporations may be formed under the I.B.C.L.

(b) To acquire by purchase, exchange, lease, hire or otherwise, and to hold, own, improve, develop, manage, operate, license, lease as lessee or as lessor, sell, convey, mortgage, take or grant options, or otherwise deal in, alone or in conjunction with others, real estate and personal property of every kind, character and description, wherever situated, and any interest therein.

(c) To apply for, register, obtain, purchase or otherwise acquire trademarks, trade names, labels, copyrights, designs and brands relating to or useful in conjunction with any business of the Corporation, and to use, exercise, develop and license the use of the same, and to acquire by purchase, exchange, lease or otherwise and to hold, use, sell, assign, lease, license, pledge or otherwise dispose of letters patent of the United States, or rights thereto.

(d) To acquire by purchase, exchange, lease, hire or otherwise, and to hold, mortgage, pledge, hypothecate, exchange, sell, deal in and dispose of, alone or in syndicates or otherwise in conjunction with others, bonds, notes, evidences of indebtedness or ownership, contracts, options and other personal property, tangible or intangible, of every kind, character and description, wherever situated, and any interest therein.

(e) To purchase, take, receive, subscribe for or otherwise acquire, and to own, hold, vote, use, employ, sell, mortgage, lend, pledge or otherwise dispose of, and deal in and with, shares or other interests in, or obligations of, other individuals, domestic or foreign corporations, associations or partnerships, for whatever purpose or purposes formed or operating, and direct or indirect obligations of the United States or any government, state, territory, governmental district or any municipality or instrumentality thereof.

(f) To acquire by purchase, exchange, lease, hire or otherwise, all, or any part, of the good will, rights, property and business of any person, entity, partnership, association or corporation; to pay for the same in cash, shares, bonds, warrants, options or otherwise; to hold, utilize, deal with in any manner, and dispose of the whole, or any part, of the rights and property so acquired, and to assume in connection therewith any liabilities of any such person, entity, partnership, association or corporation; and to conduct in any lawful manner the whole, or any part, of the business thus acquired.

(g) To engage in a general investment business, including the investment in, and the acquisition, holding and disposal of, and the dealing with, property of every kind and character, real, personal or mixed, tangible or intangible, and any interest therein, wherever situated.

(h) To make any guaranty and to act as surety with respect to any obligation, share, dividend, security, indebtedness, interest, contract or other undertaking.

(i) To enter into any lawful arrangement for earning commissions, sharing profits, union of interest, reciprocal association, partnership, joint venture, syndicate or cooperative association with any corporation, association, partnership, individual or other legal entity or organization, for the carrying on of any business or transaction deemed necessary, convenient, expedient or incidental to the carrying out of any of the purposes or powers of the Corporation.

(j) To borrow or raise monies for any of the purposes of the Corporation and, from time to time, without limitation as to amount, to draw, make, accept, endorse, execute and issue promissory notes, drafts, bills of exchange, warrants, bonds, debentures and other negotiable or non-negotiable instruments and evidences of indebtedness, and to secure the payment thereof, and the interest thereon, by mortgage on, or pledge, conveyance or assignment in trust of, the whole or any part of the assets of the Corporation, real, personal or mixed, including contract rights, accounts, chattel paper and intangibles, whether at the time owned or thereafter acquired, and future earnings, and to sell, pledge or otherwise dispose of such securities, other obligations or assets of the Corporation for its corporate purposes.

(k) To acquire by purchase, exchange or otherwise, and to hold, sell in certificated or uncertificated form, transfer, reissue or cancel its own authorized shares, or any securities or other obligations of the Corporation, in the manner and to the extent now or hereafter permitted by the laws of the State of Indiana, including the right to use

corporate assets to acquire shares except that authorized, unissued shares of the Corporation shall not be voted directly or indirectly by the Corporation.

(l) To enter into, make, perform and carry out, or cancel and rescind, contracts and other obligations for any lawful purpose pertaining to the business of the Corporation.

(m) To make pension payments and to establish and maintain and make pay (and make payments to pension, profit-sharing, retirement, share option, share bonus, savings and other incentive plans or trusts for any and all of the directors, officers or employees of the Corporation or its affiliates.

(n) To lend money and extend credit to directors, officers, employees and agents of the Corporation.

(o) To act in any state or nation in which the Corporation may lawfully act, as principal or as agent or representative for any individual, association, partnership, corporation or legal entity, respecting business which the Corporation is authorized to transact.

(p) To make payments and donations, including donations for the public welfare or for charitable, scientific or educational purposes, not inconsistent with law, that furthers the business and affairs of the Corporation.

(q) In general, to carry on all other business which is, or may be, appropriately, expediently or conveniently carried on as a part of, or in connection with, any of the foregoing purposes of the Corporation; to have the capacity to act possessed by natural persons; and, subject to any applicable limitations or restrictions, imposed by the law of the United States of America, any state, territory, district or possession of the United States of America, or any foreign country, or by these Articles of Incorporation, to have and exercise all of the general rights, privileges and powers permitted to be had and exercised by the provisions of the common law, the I.B.C.L. and these Articles.

Section II.2 Construction of Foregoing Provisions. All of the foregoing specifications of the purposes for which the Corporation is formed shall be construed as powers as well as purposes, and the matters expressed in each paragraph of this Article shall not, unless otherwise expressly provided, be limited by reference to, or inference from, the provisions of any other paragraph of this Article. The enumeration of specific powers and purposes in any of the paragraphs of this Article shall not be construed as limiting or restricting in any manner either the meaning of general terms used in any other of the paragraphs, or as limiting or restricting the scope of the general powers of the Corporation created thereby, nor shall the expression of one thing be deemed to exclude another not expressed, whether or not it be of like nature.

Section II.3 Limiting Clause. Nothing contained in this Article shall be construed to authorize the conduct or carrying on by the Corporation of any business or activity of any nature which is not permitted to be conducted or carried on by a corporation organized and existing under the I.B.C.L.

ARTICLE III

Term of Existence

The period during which the Corporation shall continue is perpetual.

ARTICLE IV

Registered Office and Registered Agent

The post-office address of the registered office of the Corporation is 2459 Spring Hill Court, Indianapolis, Indiana 46268, and the name and post-office address of the Registered Agent in charge of such office is Denise Purdie Andrews, 2459 Spring Hill Court, Indianapolis, Indiana 46268.

ARTICLE V

Number of Authorized Shares

The total number of authorized shares of the Corporation is ten thousand (10,000) shares of common stock, each without par value.

ARTICLE VI

Consideration for Shares

The Board of Directors may authorize shares to be issued for consideration consisting of any tangible or intangible property or benefit to the Corporation, including without implied limitation cash, services performed, other securities of the Corporation or, subject to compliance with the applicable notice requirements of the I.B.C.L., promissory notes or contracts for services to be performed. When the Corporation receives the consideration for which the Board of Directors authorized the issuance of shares, the shares issued therefor shall be fully paid and nonassessable; provided, however, the Board of Directors may, in its discretion, place in escrow shares issued for a contract for future services or benefits or a promissory note, or make other arrangements to restrict the transfer of the shares, and may, in its discretion, credit distributions in respect of the shares against the purchase price until the services are performed, the note is paid or the benefits are received. If the services are not performed, the note is not paid or the benefits are not received, then the shares escrowed or restricted and the distributions credited may be canceled in whole or in part.

ARTICLE VII

Terms of Authorized Shares

Section VII.1 Designation and Voting Rights. There shall be one (1) class of shares, without par value. Except as otherwise provided in the I.B.C.L., the holder of each authorized, issued and outstanding share of common stock on the record date for a particular shareholders meeting shall be entitled to one vote for each such share at such meeting upon each question properly presented at such meeting, including without implied limitation, election of directors, merger, consolidation, liquidation and the sale of all or substantially all of the assets of the Corporation. The shareholders shall have no preemptive rights to acquire any unissued shares of common stock. Such shares as are reacquired by the Corporation from time to time and are not canceled shall be considered authorized but unissued shares and may be sold or otherwise disposed of, for such consideration and upon such terms and conditions as may from time to time be determined and fixed by the Board of Directors.

Section VII.2 Dividends. Such cash or property distributions with respect to outstanding shares as may be determined by the Board of Directors may be declared as dividends, from time to time, out of the assets of the Corporation; provided, however, a distribution may not be made if the Board of Directors determines that under commonly accepted accounting methods either (i) the distribution would not allow the Corporation to pay its debts as such debts become due in the usual course of business or (ii) the Corporation's total assets after the distribution would be less than its total liabilities.

Section VII.3 Dissolution. In the event of any voluntary or involuntary liquidation, dissolution or winding up of the Corporation, the holders of the shares of common stock shall be entitled, after due payment or provision for payment of the debts and other liabilities of the Corporation, to share ratably in the remaining net assets of the Corporation.

ARTICLE VIII

Data Respecting Directors

Section VIII.1 Number. If there are fifty (50) or fewer shareholders of the Corporation, then all of the duties and responsibilities of the Board of Directors as specified in these Articles of Incorporation, the Bylaws of the Corporation and the I.B.C.L. may be delegated upon appropriate amendment of these Articles of Incorporation. Absent such delegation, the number of Directors of the Corporation may vary from time to time from a minimum number of one (1) Director up to a maximum allowable number of fifteen (15) Directors. The specific number of Directors of the Corporation may be fixed or changed from time to time within such range by the Board of Directors at least at each annual meeting of the Board of Directors.

Section VIII.2 Qualifications. Directors need not be shareholders of the Corporation.

Section VIII.3 Powers of Directors. The Board of Directors, subject to any specific limitations or restrictions imposed by the I.B.C.L. or these Articles of Incorporation, shall direct the carrying out of the purposes and exercise the powers of the Corporation, without previous authorization or subsequent approval by the shareholders of the Corporation.

ARTICLE IX

Names and Post Office Address of Incorporator

The name and post office address of the incorporator of the Corporation are as follows:

Denise Purdie Andrews
2459 Spring Hill Court
Indianapolis, Indiana 46268

ARTICLE X

Provisions for Regulation of Business and Conduct of Affairs of Corporation

Section X.1 Meetings of Shareholders. Meetings of the shareholders of the Corporation shall be held at such place, either within or without the State of Indiana, and for such purposes as may be authorized by the Bylaws and specified in the notices or waivers of notice of such meetings. The shareholders of the Corporation may, without a meeting, take action required by the I.B.C.L. or which may be taken at a meeting of the shareholders, if a written consent to such action is (a) signed by shareholders having at least the minimum number of votes necessary to authorize the action at a meeting at which all shareholders entitled to vote were present and voted and (b) delivered to the Corporation for inclusion in the minutes or filing with the corporate records. The shareholders of the Corporation are authorized to remove any Director with or without cause and fill any resulting vacancy on the Board of Directors as provided in the Bylaws of the Corporation.

Section X.2 Meetings of Directors. The meetings of the Board of Directors of the Corporation shall be held at such place, either within or without the State of Indiana, and for such purposes as may be authorized by the Bylaws and specified in the notices or waivers of notice of such meetings. The Board of Directors may take action without a meeting, if a written consent to such action is signed by all the Board members and filed with the minutes of the proceedings of the Board in such manner as is required by law.

Section X.3 Code of Bylaws. The Board of Directors of the Corporation shall have powers, without the assent or vote of the shareholders, to make, alter, amend or repeal the Code of Bylaws of the Corporation; provided, however, the affirmative vote of a majority of the members of the Board of Directors, for the time being and unless and until the Bylaws of the Corporation specify otherwise, shall be necessary and sufficient to make such Code of Bylaws or to effect any alteration, amendment or repeal thereof. In the event that the shareholders have delegated the responsibilities of the Board of Directors pursuant to Section 8.01 of ARTICLE VIII of these Articles to the President of the Corporation, the shareholders shall have the sole right to amend or repeal any and all Bylaws of the Corporation.

Section X.4 Transactions with Directors. Any contract or other transaction which involves the Corporation and in which one or more of its Directors are directly or indirectly

interested, shall be valid for all purposes if (A) the contract or other transaction is fair to the Corporation or (B) such interest and the material facts of the contract or other transaction shall be disclosed or known to the Board of Directors of the Corporation or the shareholders of the Corporation, as applicable, and if a majority of disinterested Directors or a vote of a majority of all shares as applicable, shall, nevertheless, authorize, approve and ratify such contract or transaction, notwithstanding the presence or vote of such Director or Directors at the meeting of the Board of Directors or shareholders which acts upon, or in reference to, such contract or transaction. With respect to meetings of the Board of Directors, the vote of a disinterested majority of the Directors present shall be conclusive for purposes of establishing a quorum for purposes of approval of the contract or transaction. Notwithstanding the foregoing, any transaction involving a loan of money to a Director or guarantee of an obligation of a Director shall be prohibited unless (i) the loan or guarantee is approved by a majority of the outstanding shares (except for shares owned by or voted under the control of the interested Director) or (ii) the Board of Directors determines that the loan or guarantee will benefit the Corporation and the loan or guarantee is approved by the Board. Any contract or other transaction between the Corporation and any corporation in which the Corporation owns all of the shares shall be valid and binding regardless of the fact that (i) the Directors and/or officers executing the contract on behalf of the Corporation and such corporation are the same, or a majority of them are the same, or (ii) the participating Directors or officers are the same. This section shall not be construed to invalidate any contract or other transaction which would otherwise be valid, or to create any liability on the part of any Director of the Corporation which would not otherwise be imposed, under the common and statutory law applicable thereto.

Section X.5 Indemnification.

(a) Indemnification. Every person who is or was a Director or officer of the Corporation shall be and every person who is or was an employee or agent of the Corporation may be, indemnified by the Corporation against all liability and reasonable expense incurred by such person in such capacity, provided that such person is determined in the manner specified in Ind. Code 23-1-37-12 (as such section may be hereinafter amended from time to time) to have met the standard of conduct specified in Ind. Code 23-1-37-8 (as such section may be hereinafter amended from time to time). Upon demand for such indemnification, the Corporation shall proceed as provided in Ind. Code 23-1-37-12 (as such section may be hereinafter amended from time to time) to determine whether such person is entitled to indemnification. Nothing contained in this section shall limit or preclude the exercise of any right relating to indemnification of or advancement of expenses to any Director, officer, employee or agent of the Corporation or to otherwise indemnify or advance expenses to any Director, officer, employee or agent. If the Corporation indemnifies or advances expenses to a Director pursuant to this Section 5 and in connection with a proceeding by or in the right of the Corporation, the Corporation shall report such indemnification or advance to the shareholders of the Corporation with or before notice of the next shareholders' meeting.

(b) Saving Clause. The indemnification provided by this section shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any by-law, agreement, vote of shareholders or disinterested Directors or otherwise, both as to action in his or her director, officer, employee or agent capacity and as to action in

another capacity while holding such directorship, office, employment or agency, and shall continue as to a person who has ceased to be a director, officer, employee or agent and shall inure to the benefit of the heirs, beneficiaries, executors and administrators of such person.

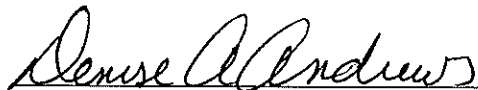
(c) Insurance. The Corporation may purchase and maintain insurance on behalf of any person who is or was a Director, officer, employee or agent of the Corporation or is or was serving at the request of the Corporation as a Director, officer, employee or agent of another entity against any liability asserted against such person in any capacity or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify such person against such liability under the provisions of the I.B.C.L., these Articles or otherwise.

Section X.6 Abandoned Property. After it remains unclaimed for a period of six (6) years, any share, dividend, demand, obligation or past due obligation of the Corporation, interest, distribution or claim against or obligation of the Corporation or fund or property held by the Corporation shall revert to and become the property of the Corporation. The President of the Corporation shall prepare a written claim of the Corporation to such fund, claim, income or property before the end of the seventh year after its appropriate due date, distribution date or delivery date.

Section X.7 Reserved Rights. The Corporation reserves the right to make, alter, amend, restate, change or repeal any provision contained in these Articles of Incorporation, or any amendment thereto, in the manner now or hereafter prescribed or permitted by the provisions of the I.B.C.L. or any amendment thereto or by the provisions of any other applicable statute of the State of Indiana, including but not limited to the right to increase or decrease the number of its authorized shares, to reclassify, cancel or change the designation, preferences, limitations or relative rights in connection with such shares or to create a new class of authorized shares, and all rights conferred by these Articles of Incorporation, or any amendment hereto, are granted subject to the reservations stated in this section.

IN WITNESS WHEREOF, the undersigned officer has executed these Amended and Restated Articles of Incorporation to be effective as of the date indicated below.

Dated: June 17, 2016


Denise Purdie Andrews